

BIRDLIP PARISH COUNCIL RISK ASSESSMENT

The Parish Council has carried a risk assessment of its activities and responsibilities and has developed the plan to be reviewed annually.

Reviewed 21st May 2025 **SIGNED**

Next Review date May 2026

AREA	SUBJECT	RISK	CONTROLS
FINANCE	Adequate Funds	Running out of funds mid year	Setting a realistic budget prior to precept and keep an emergency reserves. Providing twice yearly budget updates
FINANCE	Financial Irregularities	Illegal Payments	RFO ensures all payments are legal. RFO not cheque signatory. Invoices always produced and signed by both signatories. All cheques signed by two Parish Councillors. All online payments to be authorised by two approved Councillors No cheque issued without first being recorded (or previously agreed) on the meeting Minutes. Unless in an emergency Bank Statements taken to each meeting. Bank Reconciliation reviewed by PC twice a year With report issued at each meeting. No Petty Cash operated. Cash received which has not occurred in the Receipts to be banked within three days Parish Council to appoint Member to check financial records twice a year in Spring & Autumn: Currently Cllr McKay The Insurance is reviewed annually to ensure still adequate cover maintained. All essential cover taken. The PC will engaged the services of a Payroll Bureau to deal with this on their behalf. All other equipment owned personally, Clerk regularly asses working environment for H&S Issues. Travel in personal car with a mileage allowance paid.
FINANCE FINANCE & EMPLOYMENT EMPLOYMENT	Insurance HMRC/PAYE/NI Health & Safety	Inadequate cover held. Non compliance to HMRC law The Clerk works from home for five hours a week and attends PC Meetings and training courses etc.	
EMPLOYMENT	Employment Law	Poor performance, inadequate training and remuneration.	A contract has been given to the Clerk and a payscale agreed within the nationally recognised SLCC payscales. Clerk's salary to be agreed annually and minuted. All HR matters reported to appointed member Currently Cllr McKay
MANAGEMENT	Business Conduct	Legality and accuracy	Minutes and Agenda are produced in the prescribed method. Minutes are approved and signed at the following PC meeting. Standing Orders adopted at Annual Parish Council meeting and adhered to. Declaration Of Interest asked at every meeting and Register of Members Interest forms completed/reviewed annually.
EMERGENCY PLANS	Natural or man made disasters	Ensuring the Community are served.	All PCs have contact details for each other so that in the event of a disaster the PC can act quickly to provide assistance where applicable. The floods of 2007 tested the resilience of the community as afterwards was reviewed and found to have worked very well. No mains water was available to most of the community for several weeks and due to the size of the Parish all residents were delivered bottled water etc from community volunteers including Neighbourhood Watch who the PC work closely with.
MEETINGS	Health & Safety	Disability Access, Fire Safety and General well being.	All members of the public are treated with respect and care. All PCs act in an appropriate and courteous manner during meetings. Premises used are not owed by PC but operated by charities. Both appear sound with adequate fire escapes and equipment. The PC owns one bus shelter, of stone with tiled roof. 1 defibrillator & cabinets. The former BT kiosk in Birdlip. Two Public wooden benches and Two gate way signs.
PREMISES	Property owned	Operation of Bus Shelters, kiosk & defibrillators etc. building remains safe.	All property is inspected monthly - by the Clerk or nominated Councillor and after severe weather to ensure the fabric of the
CCTV	GDPR	Data leak and GDPR	CCTV is operated throughout the village within the guidelines of the CCTV policy. The Clerk and nominated Councillor will ensure all CCTV recordings are retained and made available within the scope of any CCTV and Data Protection policies and procedures.